



## Unstuck Initiative

In 2017, our church lay-leadership looked at the unique opportunity to share Jesus with people in our growing Pflugerville area. Growing numbers of young couples, many with children, have moved to our area and we wanted to reach out to them. Even though we had friendly people, a beautiful campus, vibrant worship, and impactful ministries, we didn't know what changes needed to be made in order to be more effective. A small team learned about [The Unstuck Group](#), a church-consulting firm, at a Leadership Conference later that year.

In January 2018, our Administrative Council approved the formation of a team of 14 church members representing diverse segments of our congregation to work in partnership with the Rio Texas Conference and [The Unstuck Group](#).

The FUMC Unstuck Team along with Pastor Russell Floyd completed a workshop led by the consultants in August 2018. This FUMC Unstuck Team formed a new five-year vision, based on both our current resources and future needs. It was solidified with defined forward steps that allowed us to base our future work on an agreed vision with specific focuses.

### Three New Initiatives

Three new initiatives were formed that focused on worship, children's ministry, and discipleship pathway. It was felt strongly that we would experience significant growth as we make progress in these three areas.

### Action Team Formation

Leaders were selected for the three teams: Discipleship-Joe Johnson, Children-Elaine Andersen, and Worship-Mary Brinkman. Others were invited to work together on these teams so we can fulfill our mission to "make disciples of Jesus Christ for the transformation of the world". These three teams entered into holy conversations, visioning new possibilities, and creating action plans. You are invited to join one of these teams by contacting the team leader or Pastor Russell.

### Benchmarking Other Churches

The FUMC Unstuck Team in follow-up meetings determined that it would be valuable information to visit other churches to learn best practices. Five United Methodist churches were identified to visit. Each team sent representatives to the churches in December. They met back with their respective teams to review the findings and add to plans.

The FUMC Unstuck Team expects a change and adjustment process to achieve improvements. Your dialogue is invited on some of the following things being considered.

**Worship:** While our attendance is currently growing, our vision for the next five years is to double it to engage 500 people each weekend with a passionate worship experience. As we develop our new model, we are identifying resources that will keep us relevant to the current and coming generation. The influx of new persons into our community will require fun and attractional worship experiences and events, giving persons reasons to get involved.

**The Worship Team Actions:** The Worship team divided into three focus areas: Worship, Music, and Technology to identify improvements. Each sub-team is making progress and we look forward to future reports.

- Determine changes to have two very similar services in the sanctuary.
- Transition the current 11:15 service in the FLC to the Sanctuary.
- Decide how to blend choir and band music selections.
- The target date to start this is Easter Sunday April 21 with a soft start on Palm Sunday.

**Children's Ministry Reformation:** The five-year vision calls for us to engage 100 children during weekend experiences. Children's ministry will undergo a Sunday morning overhaul over the next few years. This will include offering multiple small group opportunities on Sundays. The reformatting will also include weekday programs.

#### **Children's Team Actions**

- The Children's Team is determining, recruiting, and training leaders to support small groups.

**Discipleship Pathway:** The vision calls for our discipleship path to help 70% of our people get connected in a group and enrich their faith. This means creating a logical process that offers persons growth opportunities based on their current level of spiritual development.

#### **Discipleship Team Actions**

- Determine hospitality team process to guide, greet, and welcome guests.
- Define Welcome Center placement, information, and gifts.
- Determine how we can help guests become involved.
- Establish training and involvement for spiritual faith development.

#### **Your Involvement Welcomed**

Additional communications will be provided in the next few weeks to keep you informed. Your feedback and discussion are invited on any of these considerations.

Thank you to the many people who are spending considerable time working on these improvements.